Exhibit C

Professional Development Mission Statement and Goals

The success of students at Vernon College is due in large part to the efforts of the institution's faculty and staff. In order to ensure the success of the students, having skilled, knowledgeable, and well-trained employees is essential at Vernon College. The professional development opportunities coordinated and provided, encourage and support the continuous acquisition of knowledge and skills by all VC employees.

To provide on-site training Vernon College. Training is offered during designated in-service days and through teleconferences, webinars, and other delivery methods.

Approval: President, Dean of Instructional Services, Professional Development Committee

Funding: General college funds or other appropriate funding sources

Application/Selection Process: Applications for presentation proposals will be accepted through the PD Committee throughout the entire year (see proposal form). The proposals will include the opportunity to present or may be limited to a topic. Final selections will be selected by the PD Committee, with input from the President and the Dean of Instructional Services.

Selection criteria will be determined

Presenters selected become part of the Best Practices/Mentor Program